
AN ACT

To amend Sections 5 and 11 of Truk State Law No. 4-59, the State Public Service Salary Act of 1981, to change the public service minimum wage and make necessary adjustments thereto, to amend Section 17(7) of Truk State Law No. 3-43, the State Public Service System Act, and for other purposes.

BE IT ENACTED BY THE CHUUK STATE LEGISLATURE:

1 Section 1. Amendment. Section 5 of Truk State Law No.
2 4-59, is hereby amended, to read as follows:

3 "Section 5. Base Salary Schedule. Subject to
4 Section 17(2) of the State Public Service System Act, the
5 base salary schedule appearing in the following table is
6 hereby adopted pursuant to the State Public Service System
7 Act, to provide the official biweekly base salary, based on
8 a forty-hour regular work week, which shall be paid to
9 employees not specifically exempted by law, in accordance
10 with the pay level assigned to their positions by the
11 Personnel Officer under Section 17(1) of the State Public
12 Service System Act, and their respective terms of service in
13 the position. The applicable amount set out below shall be
14 paid to each employee who is in pay status for eighty hours
15 in the biweekly pay period. To determine the hourly rate
16 for an employee who works fewer than eighty hours in the pay
17 period or the hourly rate for overtime and applicable
18 differentials, the applicable biweekly base salary shall be
19 divided by eighty. Such procedure shall be used only for
20 those purposes, unless otherwise provided by law or
21 regulations:

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P/L Min. Rate Base Salary Schedule(Hourly & Bi-weekly) Rate										
	1	2	3	4	5	6	7	8	9	10
1	1.250	1.306	1.366	1.430	1.499	1.572	1.651	1.735	1.825	1.921
2	100.00	104.48	109.28	114.40	119.92	125.76	132.08	138.80	146.00	153.68
3	1.306	1.366	1.430	1.499	1.572	1.651	1.735	1.825	1.921	2.024
4	104.48	109.28	114.40	119.92	125.76	132.08	138.80	146.00	153.68	161.92
5	1.366	1.430	1.499	1.572	1.651	1.735	1.825	1.921	2.024	2.134
6	109.28	114.40	119.92	125.76	132.08	138.80	146.00	153.68	161.92	170.72
7	1.430	1.499	1.572	1.651	1.735	1.825	1.921	2.024	2.134	2.252
8	114.40	119.92	125.76	132.08	138.80	146.00	153.68	161.92	170.72	180.16
9	1.499	1.572	1.651	1.735	1.825	1.921	2.024	2.134	2.252	2.378
10	119.92	125.76	132.08	138.80	146.00	153.68	161.92	170.72	180.16	190.24
11	1.572	1.651	1.735	1.825	1.921	2.024	2.134	2.252	2.378	2.513
12	125.76	132.08	138.80	146.00	153.68	161.92	170.72	180.16	190.24	201.04
13	1.651	1.735	1.825	1.921	2.024	2.134	2.252	2.378	2.513	2.657
14	132.08	138.80	146.00	153.68	161.92	170.72	180.16	190.24	201.04	212.56
15	1.735	1.825	1.921	2.024	2.134	2.252	2.378	2.513	2.657	2.762
16	138.80	146.00	153.68	161.92	170.72	180.16	190.24	201.04	212.56	220.96
17	1.825	1.921	2.024	2.134	2.252	2.378	2.513	2.657	2.762	2.827
18	146.00	153.68	161.92	170.72	180.16	190.24	201.04	212.56	220.96	226.16
19	1.921	2.024	2.134	2.252	2.378	2.513	2.657	2.762	2.827	3.004
20	153.68	161.92	170.72	180.16	190.24	201.04	212.56	220.96	226.16	240.32
21	2.024	2.134	2.252	2.378	2.513	2.657	2.762	2.827	3.004	3.193
22	161.92	170.72	180.16	190.24	201.04	212.56	220.96	226.16	240.32	255.44
23	2.134	2.252	2.378	2.513	2.657	2.762	2.827	3.004	3.193	3.396
24	170.72	180.16	190.24	201.04	212.56	220.96	226.16	240.32	255.44	271.68
25	2.252	2.378	2.513	2.657	2.762	2.827	3.004	3.193	3.396	3.612
26	180.16	190.24	201.04	212.56	220.96	226.16	240.32	255.44	271.68	288.96
27	2.378	2.513	2.657	2.762	2.827	3.004	3.193	3.396	3.612	3.844
28	190.24	201.04	212.56	220.96	226.16	240.32	255.44	271.68	288.96	307.52
29	2.513	2.657	2.762	2.827	3.004	3.193	3.396	3.612	3.844	3.942
30	201.04	212.56	220.96	226.16	240.32	255.44	271.68	288.96	307.52	315.36
31	2.657	2.762	2.827	3.004	3.193	3.396	3.612	3.844	3.942	4.208
32	212.56	220.96	226.16	240.32	255.44	271.68	288.96	307.52	315.36	336.64
33	2.762	2.827	3.004	3.193	3.396	3.612	3.844	3.942	4.208	4.492
34	220.96	226.16	240.32	255.44	271.68	288.96	307.52	315.36	336.64	359.36
35	2.827	3.004	3.193	3.396	3.612	3.844	3.942	4.208	4.492	4.796
36	226.16	240.32	255.44	271.68	288.96	307.52	315.36	336.64	359.36	383.68

1	19	3.004	3.193	3.396	3.612	3.844	3.942	4.208	4.492	4.796	5.121
		240.32	255.44	271.68	288.96	307.52	315.36	336.64	359.36	383.68	409.68
2	20	3.193	3.396	3.612	3.844	3.942	4.208	4.492	4.796	5.121	5.469
		255.44	271.68	288.96	307.52	315.36	336.64	359.36	383.68	409.68	437.52
3	21	3.396	3.612	3.844	3.942	4.208	4.492	4.796	5.121	5.469	5.841
		271.68	288.96	307.52	315.36	336.64	359.36	383.68	409.68	437.52	467.28
4	22	3.612	3.844	3.942	4.208	4.492	4.796	5.121	5.469	5.841	6.140
		288.96	307.52	315.36	336.64	359.36	383.68	409.68	437.52	467.28	491.20
5	23	3.844	3.942	4.208	4.492	4.796	5.121	5.469	5.841	6.140	6.566
		307.52	315.36	336.64	359.36	383.68	409.68	437.52	467.28	491.20	525.28
6	24	3.942	4.208	4.492	4.796	5.121	5.469	5.841	6.140	6.566	7.022
		315.36	336.64	359.36	383.68	409.68	437.52	467.28	491.20	525.28	561.76
7	25	4.208	4.492	4.796	5.121	5.469	5.841	6.140	6.566	7.022	7.510
		336.64	359.36	383.68	409.68	437.52	467.28	491.20	525.28	561.76	600.80
8	26	4.492	4.796	5.121	5.469	5.841	6.140	6.566	7.022	7.510	8.032
		359.36	383.68	409.68	437.52	467.28	491.20	525.28	561.76	600.80	642.56
9	27	4.796	5.121	5.469	5.841	6.140	6.566	7.022	7.510	8.032	
		383.68	409.68	437.52	467.28	491.20	525.28	561.76	600.80	642.56	
10	28	5.121	5.469	5.841	6.140	6.566	7.022	7.510	8.032		
		409.68	437.52	467.28	491.20	525.28	561.76	600.80	642.56		
11	29	5.469	5.841	6.140	6.566	7.022	7.510	8.032			
		437.52	467.28	491.20	525.28	561.76	600.80	642.56			
12	30	5.841	6.140	6.566	7.022	7.510	8.032				
		467.28	491.20	525.28	561.76	600.80	642.56				

13 Section 2. Amendment. Section 11 of Truk State Law No. 4-59, is
 14 hereby amended to read as follows:

15 "Section 11. Salary Adjustments. Each employee within
 16 present pay levels 1 through 7, inclusive, shall be adjusted to the
 17 next higher base pay rate in the corresponding pay level; PROVIDED,
 18 that such an adjustment shall provide for at least 45 additional cents
 19 more than the present hourly base pay rates. If such an adjustment

1 does not provide at least forty-five additional cents, the
2 employee shall be adjusted to the next succeeding high base pay
3 rate within the pay level. Each employee within present pay
4 levels 8 through 14, inclusive, shall be adjusted to the next
5 higher base pay rate in the corresponding pay level; PROVIDED,
6 that such an adjustment shall provide at least 30 additional
7 cents more than the present hourly base pay rate. If such an
8 adjustment does not provide at least thirty additional cents, the
9 employee shall be adjusted to the next succeeding high base pay
10 rate within the pay level. Each employee within present pay
11 levels 15 through 21, inclusive, shall be adjusted to the next
12 succeeding higher base pay rate in the corresponding pay level;
13 PROVIDED, that such an adjustment shall provide at least 15 cents
14 more than the present hourly base pay rate. If such adjustment
15 does not provide at least fifteen additional cents, the employee
16 shall be adjusted to the next succeeding higher base pay rate
17 within the pay level. Each employee with present pay levels 22
18 through 30, inclusive, shall be adjusted to the next matching pay
19 rate, if such exists, or to the next higher base pay rate in the
20 corresponding pay level, regardless of the amount of increase
21 involved; PROVIDED, that such adjustments shall provide at
22 least five additional cents (\$.05) more than the present hourly
23 base pay rate. If such adjustment does not provide at least five
24 additional cents, the employee shall be adjusted to the next
25 succeeding higher base pay rate with the pay level."

26 Section 3. Amendment. Section 17(7) of Truk State Law
27 No. 3-43, is hereby amended to read as follows:

28 "(7) Performance Increase. When an employee's

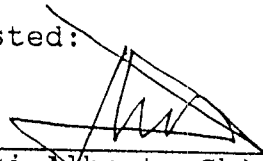
1 performance, as determined through an objective evaluation,
 2 has met accepted standards of productivity during a specific
 3 period, his base salary may be increased by one step in the
 4 appropriate level of the base salary schedule. For an
 5 increase to step 2,3,4,5,6 or 7 the required period shall be
 6 104 calendar weeks. For an increase to 8,9 or 10, the
 7 required period shall be 156 calendar weeks. No employee
 8 shall have a base salary above the maximum step
 9 prescribed for his pay level unless he was receiving such
 10 compensation on the effective date of this Section."

11 Section 4. Temporary Suspension of Wage Increase. All
 12 wage increases, inclusive, which are due during Fiscal Years
 13 1995, to employees of the State, pursuant to the provisions
 14 of Subsection (7) of Section 17 of Truk State Law No. 3-43,
 15 shall be suspended, and during all subsequent fiscal year,
 16 beginning in Fiscal Year 1996, all wage increases for
 17 employees covered under the State Public Service System Act,
 18 shall be subject to Subsection (7) of Section 17 as amended
 19 above.

20 Section 5. Effective Date. This Act shall take effect
 21 upon approval by the Governor, or upon its becoming law
 22 without such approval.

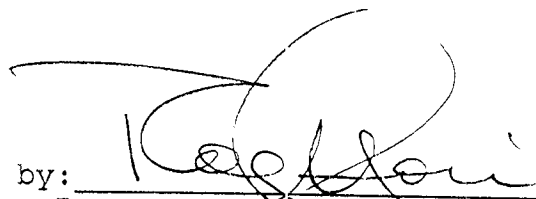
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Attested:



 Datasi Albert, Chief Clerk
 Senate
 Chuuk State Legislature

Signed by:



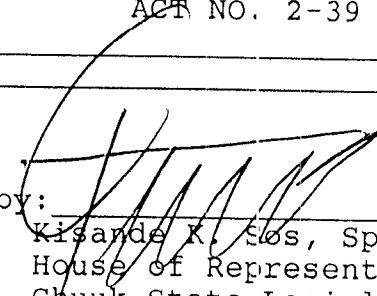
 Roger S. Mori, President
 Senate
 Chuuk State Legislature

Date:

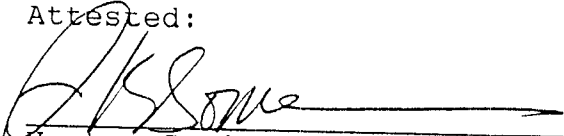
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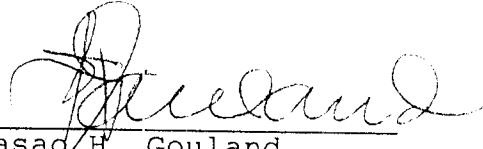
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Signed by: 
Kisande K. Sos, Speaker
House of Representatives
Chuuk State Legislature

Attested:


Herter Sorim, Chief Clerk
House of Representatives
Chuuk State Legislature

Date: September 29, 1994

Approved by: 
Sasao H. Gouland
Governor
Chuuk State Government

Date: Oct. 19, 1994

History : S.B.NO. 2-124;SD1;HD2
S.S.C.R.NO. 2-2R-13
H.S.C.R.NO. 2-08
J.C.C.R.NO. 2-SR-04
